

**Mechanical Equipment Service Tradesman
June 1, 2023 thru May 31, 2024**

Base Rate	to be negotiated
Dues check-off	1.53
(includes dues check-off \$1.10/Job targeting \$.25/ Building Fund \$.15/Anniversary fund \$.03)	
Organizing Fund	.45
Total Taxable	\$1.98
Insurance Fund	10.43
Individual Health Reimbursement	1.25
Defined Contribution Pension	2.30*
Industry Fund	.30
SUB Fund	.20
Scholarship Fund	.03
Work Safe Fund	.02
Total Package	\$16.51

***Defined Contribution Pension contribution ONLY FOR employees who have worked in this classification for one year or more.**

Fringe Benefits are paid only on hours actually worked with the exception of *Defined Contribution Pension which will be paid at the applicable overtime rates.

The Elected 401(k) is deducted and deposited at the straight time rate.