

**Mechanical Equipment Serviceman
June 1, 2024 thru May 31, 2025
(Replaces previous M.E.S.T. classification)**

Base Rate.....50% - 75% of BTJ base rate

Dues check-off 2.03

(Includes Dues check-off \$1.10/Job targeting \$.30/

Building Fund \$.15/Anniversary fund \$.03/Organizing fund \$.45)

Total Taxable Base rate + \$2.03

Insurance Fund (95% of BTJ rate) 10.00

Individual Health Reimbursement 1.00

Defined Contribution Pension (401k) 2.50*

SUB Fund .30

Work Safe Fund .02

Training Fund .25

Total Package Base rate + \$16.10

***Defined Contribution Pension contribution ONLY FOR employees who have worked in this classification for one year or more.**

Fringe Benefits are paid only on actual hours worked with the exception of the *Defined Contribution Pension which will be paid at the applicable overtime rates.

The Elected 401(k) is deducted and deposited at the straight time rate.

PARKING PREMIUM - the employer may choose to pay \$2.50 per hour worked to employees that provide their own transportation.