

**MICHIGAN GAS DISTRIBUTION WAGE RATES
EFFECTIVE MAY 1, 2022**

<u>Journeyman - Welder</u>	
Base Rate	39.74
Dues check-off (total)	1.23
Includes Dues Check-Off \$.93/Building Fund \$.15 & Organizing Fund \$.15	
TOTAL TAXABLE	\$40.97
Health & Welfare	9.87
Individual Health Reimbursement	1.54
Pension Defined Benefit	10.58
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.68
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
TOTAL WAGE PACKAGE	\$64.47

<u>Apprentice Helper – Zone 1</u> Wayne-Oakland & Macomb Counties	
Base Rate	\$23.25
Dues Check-Off (total)	1.01
Includes Dues Check-off \$.81/ Building Fund \$.10/Org. \$.10	
TOTAL TAXABLE	\$24.26
Health & Welfare	9.63
Individual Health Reimbursement	1.04
Pension Defined Benefit	7.07
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.56
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
TOTAL WAGE PACKAGE	\$43.39

<u>Journeyman Installer – Zone 1</u> Wayne-Oakland & Macomb Counties	
Base Rate	\$25.19
Dues Check-Off (total)	1.01
Includes Dues Check-off \$.81/ Building Fund \$.10/Org. \$.10	
TOTAL TAXABLE	\$26.20
Health & Welfare	9.63
Individual Health Reimbursement	1.04
Pension Defined Benefit	6.26
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.56
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
TOTAL WAGE PACKAGE	\$44.52

**MICHIGAN GAS DISTRIBUTION WAGE RATES
EFFECTIVE MAY 1, 2022**

<u>Apprentice Helper – Zone 2</u>	
Base Rate	\$22.66
Dues Check-off (total)	1.01
Includes Dues check-off \$.81/ Building Fund \$.10/Org. \$.10	
TOTAL TAXABLE	\$23.67
Health & Welfare	9.63
Individual Health Reimbursement	1.04
Pension Defined Benefit	7.07
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.51
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
TOTAL WAGE PACKAGE	\$42.75

<u>Journeyman Installer – Zone 2</u>	
Base Rate	\$24.03
Dues Check-off (total)	1.01
Includes Dues check-off \$.81/ Building Fund \$.10/Org. \$.10	
TOTAL TAXABLE	\$25.04
Health & Welfare	9.63
Individual Health Reimbursement	.99
Pension Defined Benefit	6.26
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.51
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
TOTAL WAGE PACKAGE	\$43.26