

**MICHIGAN GAS DISTRIBUTION WAGE RATES**  
**EFFECTIVE MAY 1, 2023**

<b><u>Journeyman - Welder</u></b>	
Base Rate	41.24
Dues check-off (total)	1.23
Includes Dues Check-Off \$.93/Building Fund \$.15 & Organizing Fund \$.15	
<b>TOTAL TAXABLE</b>	<b>\$42.47</b>
Health & Welfare	10.02
Individual Health Reimbursement	1.54
Pension Defined Benefit	10.58
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.83
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
<b>TOTAL WAGE PACKAGE</b>	<b>\$66.27</b>

<b><u>Apprentice Helper – Zone 1</u></b> <b>Wayne-Oakland &amp; Macomb Counties</b>	
Base Rate	\$23.72
Dues Check-Off (total)	1.01
Includes Dues Check-off \$.81/ Building Fund \$.10/Org. \$.10	
<b>TOTAL TAXABLE</b>	<b>\$24.73</b>
Health & Welfare	9.78
Individual Health Reimbursement	1.04
Pension Defined Benefit	7.80
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.56
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
<b>TOTAL WAGE PACKAGE</b>	<b>\$44.74</b>

<b><u>Journeyman Installer – Zone 1</u></b> <b>Wayne-Oakland &amp; Macomb Counties</b>	
Base Rate	\$25.39
Dues Check-Off (total)	1.01
Includes Dues Check-off \$.81/ Building Fund \$.10/Org. \$.10	
<b>TOTAL TAXABLE</b>	<b>\$26.40</b>
Health & Welfare	9.78
Individual Health Reimbursement	1.04
Pension Defined Benefit	7.26
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.56
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
<b>TOTAL WAGE PACKAGE</b>	<b>\$45.87</b>

**MICHIGAN GAS DISTRIBUTION WAGE RATES**  
**EFFECTIVE MAY 1, 2023**

<u>Apprentice Helper – Zone 2</u>	
Base Rate	\$23.13
Dues Check-off (total)	1.01
Includes Dues check-off \$.81/ Building Fund \$.10/Org. \$.10	
<b>TOTAL TAXABLE</b>	<b>\$24.14</b>
Health & Welfare	9.78
Individual Health Reimbursement	1.04
Pension Defined Benefit	7.80
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.51
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
<b>TOTAL WAGE PACKAGE</b>	<b>\$44.10</b>

<u>Journeyman Installer – Zone 2</u>	
Base Rate	\$24.23
Dues Check-off (total)	1.01
Includes Dues check-off \$.81/ Building Fund \$.10/Org. \$.10	
<b>TOTAL TAXABLE</b>	<b>\$25.24</b>
Health & Welfare	9.78
Individual Health Reimbursement	.99
Pension Defined Benefit	7.26
Pension Defined Contribution	.25
SUB Fund	.30
Training Fund	.51
NDPIC & PF	.15
International Training Fund	.10
Scholarship Fund	.03
<b>TOTAL WAGE PACKAGE</b>	<b>\$44.61</b>